Operations Coordinator - Brightside Landscaping & Snow (Denver, CO)

Top 10 of 23 candidates screened (25 resumes, 2 duplicates). **Must have:** 2+ yrs scheduling/dispatching crews; QuickBooks Online; phone/email customer service; valid license and transportation; 6 am starts and snow call-outs. **Nice:** spoken Spanish; landscaping/ construction/home services; Jobber/ServiceTitan/Housecall Pro.

#	Candidate	Score	Why	Main thing to check
1	Maria Gonzalez	100	Meets every requirement: dispatches 14 technicians, QuickBooks Online collections, snowstorm call-out lead, Spanish, ServiceTitan	Confirm 6 am starts; outdoor crews are new
2	Dana Whitfield	96	Schedules tree-care crews in Jobber, QuickBooks Online billing, snow call-outs ok	Handles 3 crews, not 5; basic Spanish
3	Rachel Kim	96	Same role at a landscaping firm: dispatches 5 install and 2 snow crews in Jobber, QuickBooks Online, 6 am starts and storm call-outs	Spanish is intermediate; confirm start date
4	Derek Washington	88	Schedules mowing and snow crews in Jobber, QuickBooks Online invoicing and payments, lawn-care and snow experience	Confirm license and 6 am/ snow call-outs
5	Olivia Brooks	88	Dispatches 11 plow trucks in storms, QuickBooks Online invoicing and collections, snow industry	Job software and Spanish not shown
6	Linda Park	85	Schedules 8 pool techs, QuickBooks Online AR and invoicing, Housecall Pro	Snow work not shown; confirm 6 am/call-outs
7	Peter Novak	85	Schedules 3 fence crews, QuickBooks Online invoicing, Jobber	Mix of sales and scheduling duties
8	Priya Nair	85	Schedules 9 HVAC techs in Housecall Pro with QuickBooks Online posting	Ask about time since 11/2023; stated 5 yrs
9	Carlos Mendez	73	Landscaping crew lead who plans routes, bilingual	QuickBooks/Jobber basic; office experience
10	Aisha Rahman	73	Schedules install crews and uses QuickBooks Online	Solar not landscaping; confirm snow call-outs

Prepared to support a human decision. Scored only on the requirements in the job ad.